



Governing Body

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Legal Issues and International Labour Standards Section

LILS

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Membership of the Organization and progress in international labour legislation

Summary: This document provides information concerning the ratifications of international labour Conventions and Protocols registered up to 19 January 2026.

Author unit: International Labour Standards Department (NORMES).

Related documents: [GB.355/INS/16\(Rev.1\)](#).

► Membership of the Organization

1. The membership of the Organization has not changed during the period under review.

► Ratifications of Conventions and Protocols

2. Since the information submitted to the 355th Session (November 2025) of the Governing Body, ¹the Director-General has registered, up to 19 January 2026, the following **18** ratifications of international labour Conventions, the ratification by one Member State of the Protocol of 2014 to the Forced Labour Convention, 1930, as well as the ratification by one Member State of the Protocol of 2002 to the Occupational Safety and Health Convention, 1981.

Member State	Ratification date	Instruments
Angola	11 June 2025	• Maritime Labour Convention, 2006, as amended (MLC, 2006)
Armenia	4 December 2025	• Violence and Harassment Convention, 2019 (No. 190)
Bangladesh	20 November 2025	• Occupational Safety and Health Convention, 1981 (No. 155) • Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187) • Violence and Harassment Convention, 2019 (No. 190)
Brunei Darussalam	10 October 2025	• Equal Remuneration Convention, 1951 (No. 100)
Costa Rica	2 October 2025	• Violence and Harassment Convention, 2019 (No. 190)
Côte d'Ivoire	18 November 2025	• Employment Policy Convention, 1964 (No. 122)
Djibouti	17 December 2025	• Private Employment Agencies Convention, 1997 (No. 181)
Dominican Republic	3 October 2025	• Workers with Family Responsibilities Convention, 1981 (No. 156)
Kazakhstan	19 December 2025	• Minimum Wage-Fixing Convention, 1970 (No. 131)
Kyrgyzstan	26 November 2025	• Private Employment Agencies Convention, 1997 (No. 181)
Mozambique	26 November 2025	• Occupational Safety and Health Convention, 1981 (No. 155) • Violence and Harassment Convention, 2019 (No. 190) • Protocol of 2002 to the Occupational Safety and Health Convention, 1981
Norway	5 November 2025	• Safe and Healthy Working Environment (Consequential Amendments) Convention, 2023 (No. 191)

¹ GB.355/INS/16(Rev.1).

Member State	Ratification date	Instruments
Solomon Islands	8 January 2026	• Maritime Labour Convention, 2006, as amended (MLC, 2006) • Work in Fishing Convention, 2007 (No. 188)
Spain	11 December 2025	• Maternity Protection Convention, 2000 (No. 183)
United Arab Emirates	15 January 2026	• Protocol of 2014 to the Forced Labour Convention, 1930